



## Sigma-Aldrich Global Citizenship Social Responsibility

*Sigma-Aldrich is committed to serving the communities where we live and work. We are committed to a safe and fair work environment where our employees can grow and enrich themselves in the diversity that this worldwide organization offers.*

Sigma-Aldrich and the Sigma-Aldrich Foundation, the charitable arm of Sigma-Aldrich, which began in March of 2004, have continued to contribute large and small gifts to over 250 worthwhile charitable organizations over the past 3 years. Over the past five years Sigma-Aldrich and The Sigma-Aldrich Foundation have been able to increase the amount of cash donations to charities. The future continues to look bright for The Sigma-Aldrich Foundation and all of the charities we are able to help support and the people they are in turn able to impact.

*The Sigma-Aldrich Foundation began and continues with six guiding objectives:*

- The advancement of science.
- Education and related activities that build and train tomorrow's leaders and foster the development of well-rounded citizens.
- Health and Human Services, especially those focused on supporting youth and strengthening families.
- Innovation that directly or indirectly supports our corporate goals to unleash talent, delight customers and thrill shareholders.
- Thought leadership that fosters the general advancement of our initiatives to promote life science and high technology.
- Not-for-profit activities that are directly and actively supported by our Company's key human assets—our employees, directors, trusted advisors, customers and fellow supporters of other broad community initiatives.

Combining a corporate initiative of education and related activities that build and train tomorrow's leaders and foster the development of well-rounded citizens, Sigma-Aldrich and Team Sigma-Aldrich will partner with local organizations that foster the growth and well-being of the community.

*By making math and science fun at a young age we hope to continue to open avenues for careers in the sciences.*

### Who We Are

Sigma-Aldrich plays a critical role in advancing life science and high technology research and manufacturing globally. Our products and kits are used in scientific and genomic research, biotechnology, and pharmaceutical development and the diagnosis of disease, and as key components in pharmaceutical and other high technology manufacturing.



SIGMA-ALDRICH GLOBAL CITIZENSHIP  
Breakthrough Worldview