



Learning and Development Specialist UK and Ireland

Educational Background (Qualifications):

- BA (Hons)
- Post Graduate Diploma In Human Resource Management
- Certificate In Training Practice

Brief employment history prior to Sigma-Aldrich:

- United Utilities
- RAC
- Norwich Union
- Lloyds TSB

Brief employment history at Sigma-Aldrich:

- Joined In June 2007
- Execution of Talent Management
- Improve quality and accessibility of Learning and Development tools
- Coaching
- Individual development planning
- Map out and devise strategic development Initiatives

Key career achievement:

Playing a significant role in the integration of two big business – through change management consultancy and facilitating employee consultation groups.

Career Aspirations

To get to the stage where everyone in Sigma-Aldrich has an Individual Development Plan and takes personal responsibility for their own development and learning.