

SIGMA-ALDRICH GLOBAL CITIZENSHIP

Our Global Commitment to Environmental Sustainability, Social Responsibility, and Fiscal Accountability is creating a new level of collaboration with our employees, customers, and the communities where we work and live.

Sigma-Aldrich has long had a tradition of applying process improvements to our operations and working environment. We realize millions of dollars in savings annually due to the process improvements our employees implement worldwide. This tradition is now being employed to integrate sustainable development programs into every facility. We support the principles contained within the UN Global Compact, and we will strive to support and respect the protection of international human rights within our sphere of influence.

ENVIRONMENTAL SUSTAINABILITY

We're meeting society's needs for products and services with progressively less negative impact on the world we live in. Our Worldwide Sustainable Development Committee is responsible for the evaluation and direction of sustainable development programs. Our initiatives will promote greater environmental responsibility and support energy conservation, natural resource conservation, material reuse, reduction, and recycling, and the application of green chemistry into still more of our processing operations worldwide. We look forward to evaluating opportunities to partner with our customers in these important areas, and we will encourage our suppliers to continually improve their supply operations in support of a healthier and cleaner environment.

SOCIAL RESPONSIBILITY

Sigma-Aldrich has a long and rich history of corporate commitment. A part of that heritage is a legacy of giving back and actively seeking to inspire others by being generous as well. Our employees participate in our communities in many different ways. To better organize our efforts and effectively engage our communities, Sigma-Aldrich began the Sigma-Aldrich Foundation. We've also taken aggressive steps to accelerate our social commitment through the creation of "Team Sigma-Aldrich," the signature outlet for Corporate Responsibility and an avenue for employees to give back to the communities where they work and live. A commitment to our communities is just the beginning; we are equally invested in providing our employees with a safe, discrimination free and inclusive working environment. Our consideration for the global human condition goes beyond our own employees. It stretches to our supply chain, which is reviewed to make sure that our suppliers are in compliance with our expectation for the high regard of human rights, including workplaces that are free of discrimination, child labor and forced labor. Sigma-Aldrich is committed enabling science to improve the quality of life and we see our social responsibility as a key part to achieving that goal.

FISCAL ACCOUNTABILITY

We strive to provide a high standard of behavior, along with unquestionable integrity. Continued honest and ethical business conduct is a cornerstone of our One Company values. Our Business Conduct Policy provides a foundation for good judgment when faced with choices of ethics and conduct. We will work against corruption in all its forms. As a public company, it is of critical importance that the Company's filings with the Securities and Exchange Commission be accurate and timely. The Covered Officers bear a special responsibility for promoting integrity throughout the organization, with responsibilities to stakeholders both inside and outside of the Company. The Covered Officers have a special role both to adhere to these principles themselves and also to ensure that a culture exists throughout the company as a whole that ensures the fair and timely reporting of the Company's financial results and conditions.

WHO WE ARE

Sigma-Aldrich plays a critical role in advancing life science and high technology research and manufacturing globally. Our products and kits are used in scientific and genomic research, biotechnology, and pharmaceutical development and the diagnosis of disease, and as key components in pharmaceutical and other high technology manufacturing.

As we continue to partner with our employees, customers, and shareholders to support life-changing organizations in our local communities, we truly believe that together we can make a difference.

Rakesh Sachdev
President and Chief Executive Officer